



Safeguarding and MCA Learning and Development Recommendation

Review Date September 2021

1. Do you work or volunteer with adults at risk of abuse or neglect, either within the Council, privately or with the VCSE in North Somerset and/or are you a new starter in your role?

Level 1 Safeguarding Adults Awareness (or agency equivalent) half day training. Refresh every 2 years.

Level 1 Mental Capacity Act (Making Everyday Decisions) half day refresher/new starter training. Refresh every 2 years.

*NB the above two courses can be delivered to whole organisations in-house. Contact carolyn.hills@n-somerset.gov.uk for a quote.

If you work for the Council visit The Learning Pool <https://nsomerset.learningpool.com/login/index.php> and log in to access e-learning relating to adult safeguarding, including awareness sessions, modern slavery, domestic abuse, hate/mate crime and parental mental health and families.

YES

Consider accessing a SCIE e-learning package <https://www.scie.org.uk/e-learning/safeguarding-adults/lms> or speak to us for other signposting options.

2. Are you potentially responsible for investigating or following up safeguarding adult allegations and/or daily capacity assessments yourself or with your team, as a representative of your organisation?

Go to **Question 3**

Stop here and refresh Level 1 Safeguarding Awareness and Level 1 MCA every two years. Keep up to date with your own CPD via webinars, case law and reflection on practice in supervision.

3. Do you work externally to the Council and have responsibility for safeguarding enquiries and/or do you work across adult social care (within the Council) directly with people to assess capacity and make best interest decisions?

Level 2 Safeguarding for Provider Services. A one-day workshop for care home managers and senior practitioners working in the care sector/domiciliary/VCSE or home support. Refresh every 2 years.

Level 2 MCA/DoLS/LPS in Practice. A one-day or two half-day workshop for social workers, OTs, Adult Social Care staff and all external senior staff in provider agencies. Refresh every 2 years.

YES

NO

Go to **Question 4**



Safeguarding and MCA Learning and Development Recommendation

Review Date September 2021

4. Do you undertake safeguarding enquiries as a part of your role in the Council?

Level 2 Making Safeguarding Enquiries. A two-day or four half-day workshop that explores the safeguarding duties of The Care Act in detail and the hurdles that can be encountered. This course is specifically for social workers and OTs working for North Somerset Council. Every 2 years is recommended.

Level 2 MCA/Dols/LPS in Practice. A one-day or two half-day workshop for social workers, OTs, Adult Social Care staff and all external senior staff in provider agencies. Refresh every 2 years.

If you are a non-senior adult care social worker attend the quarterly **Safeguarding Peer Support** group and/or the quarterly **MCA Forum** for confidential discussion on your safeguarding/MCA case work around a chosen theme.

Attend yearly **Legal Update** sessions and briefs as an when they occur.

Attend relevant **Lunch and Learn** sessions around the theme of adult safeguarding and MCA.

YES

Stop here and refresh

Level 1 Safeguarding Adults Awareness and **Level 1 MCA Making Everyday Decisions**

5. Have you completed level 2 Making Safeguarding Enquiries (Social Workers and OTs only) and are confident in the Safeguarding Coordinator role and conducting S42 Enquiries?

Level 2 Safeguarding for Coordinators Update. A half day on-line workshop for social workers and OTs held quarterly for staff to attend as often as they wish.

Level 2 MCA/DOLS/LPS in Practice. A one-day or two half-day workshop for social workers, OTs, Adult Social Care staff and all external senior staff in provider agencies. Refresh every 2 years.

If you are a non-senior adult care social worker attend the quarterly **Safeguarding Peer Support** and/or the **MCA Forum** on-line for confidential discussion on your safeguarding/MCA case work around a chosen theme.

Attend yearly **Legal Update** on-line sessions and briefs as an when they occur.

Attend relevant **Lunch and Learn** sessions around the theme of adult safeguarding.

Use **Research in Practice** to independently update your safeguarding CPD.

YES

NO

Refresh **Level 2 Making Safeguarding Enquiries Training** every 2 years. A Two-day or 4 half-day workshop that explores the safeguarding duties of The Care Act in detail and the hurdles that can be encountered. This course is specifically for social workers and OTs working for North Somerset Council.



Safeguarding and MCA Learning and Development Recommendation

Review Date September 2021

6. Do you manage and supervise Safeguarding Coordinators within the Council?

Multi-Agency Good Practice Forum On-Line

quarterly. A three-hour session to discuss complex safeguarding and MCA case work in confidence. Cascade these issues and discussion down to your staff. Booking is via CPD.

Chairing Safeguarding Meetings on-line session run by the SA Team. A half-day session run twice a year. Attend once only.

Legal Update sessions and briefs as an when they occur.

Level 2 Safeguarding for Coordinators Update. A half day on-line workshop for social workers and OTs held quarterly for staff to attend as often as they wish as a refresher.

YES

NO

See **Question 6**

Notes

- If you sit on the **Safeguarding Adults Board for North Somerset** keep a watch out for learning and development opportunities for the Board.
- All sessions including **Peer Support, MCA Forum** and the **Good Practice Forum** can be booked via CPD On-Line. If you are external to the Council you can also use CPD On-Line to book (see charging and cancellation policies). Set up an account by contacting **APRequests@n-somerset.gov.uk**.
- There is a maximum of 10 spaces per course for external organisations **and per organisation** for external bookings. This is to avoid any one organisation swamping places on a course which are designed for multi-agency discussion. If you are interested in booking some whole organisation training please contact **Carolyn.Hills@n-somerset.gov.uk**.
- Please note North Somerset Council does not provide safeguarding training to specifically meet stated requirements of governing bodies such as the CQC, although in many cases the CQC will accept an organisations' individual choice of training provider and pathway.
- It is recommended that you update your safeguarding and MCA training every two years, depending upon your job role. However, it is important to stress that no training course will be a substitute for supporting staff with on-the-job learning, self-directed learning, reflection on practice and individual CPD.
- **Level 1 Safeguarding Adult Awareness & Level 2 Safeguarding Adult for Provider Services** have been written and delivered in line with BNSSG SAB Training Standards.

For more queries contact Debbie Howitt Adult Social Care Learning and Development Coordinator at NSC **01934 634 507** or **07795 092 630**, **debbie.howitt@n-somerset.gov.uk** Mondays to Wednesdays.